

The introduction plan for Newcomers

- Two years long, run by the public Employment agency.
- 40 hours a week, the same as a full time job.
- Contains Swedish for immigrants, civic orientation and different activities focused on work and education.
- Right to financial aid. If you get a job or start studying before the two years are over, you no longer part take in the plan.

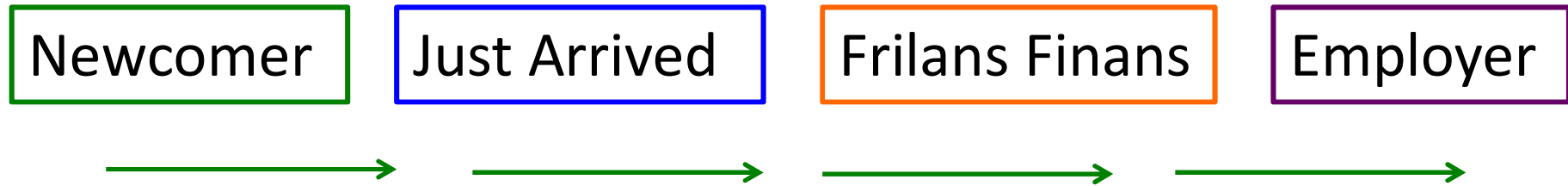
NAD

Networking, Activity, Participation

- Meaningful activities in NGOs as part of your Introduction plan
- Learning Swedish, improving health, social networking
- Active in at least three big regions and several municipalities
- The whole region of Östergötland, 13 municipalities
- Cooperation between public sector and civil society

Just Arrived

- App that matches newcomers with employers, without them having to hire anyone full time
- They interview the candidates and validate their skills
- Different types of work mainly in event, service, administration etc. (jobs you don't need an education or former experience in)



- Just Arrived work together with Frilans Finans (freelance finance) who is officially the employer but Just Arrived take care of administration
- The employee has full insurance and gets payed according to the union standard
- The company that hires them can do it part time without as much administration or responsibility
- Not the perfect solution long term but a step on the way

Social Business Lab

- Umbrella organisation for projects concerning integration in the municipality of Helsingborg
- Mentoring program. Meetings regularly for 6 months
- Job training program. Matching newcomers with an organisation within their field
- Talk Business! Language café about business enterprises.
- Front End: 20 week crash course in basic programming. Part of Komvux - secondary education for adults in Sweden.